

# **Data Privacy Notice**

How we use and manage your personal information

#### Introduction

At Marshall Leasing we recognise that the way we use personal information plays an essential role in enabling our customers and communities to thrive. We take our management of your information very seriously and would like to make sure that you know what personal information we collect, how we use it and that you are aware of your rights in relation to its use. We therefore encourage you to read this privacy notice carefully.

If you provide us with personal information relating to employees/drivers or another individual, for example whilst providing information relating to your directors, shareholders or business partner, you must also show them a copy of this privacy notice to ensure that they know what we are doing with their personal information.

If you have questions or queries about how we use your personal information our Data Protection Officer will be happy to help – please see our 'Contacting our Data Protection Officer' section for further details.

#### Who we are and what we do

We are Marshall Leasing, a trading division of N.I.I.B. Group Limited which is a wholly owned subsidiary of Bank of Ireland (UK) plc and part of Bank of Ireland Group plc. Your information is held by Marshall Leasing, who is the Data Controller and a trading division of N.I.I.B. Group Limited.

N.I.I.B. Group Ltd, trading as Marshall Leasing is authorised by the Financial Conduct Authority, reference number 671302. It is incorporated in Northern Ireland. Registered Office: 1 Donegall Square South, Belfast, BT1 5LR. Registered Number: NI003721.

Bank of Ireland (UK) plc, trading as Bank of Ireland UK is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority. It is incorporated in England & Wales. Registered Office: Bow Bells House, 1 Bread Street, London, EC4M 9BE. Registered Number: 7022885.

# Section 1 – Service Users (I.E. Client' Employees & Drivers)

#### **Personal information held**

This section relates specifically to individuals who have or have had access to a Marshall Leasing funded/managed vehicle and /or those that have or have had access to the various services available. Most of the information we have is provided to us directly by you or your employer, however we also receive information about you indirectly from other sources and we produce some information ourselves, for example, information about the way you use our products and services. The information we collect will depend on the nature of the relationship you have with us, however we would like to reassure you that we only collect what is absolutely necessary to fulfil our contractual, legal and regulatory obligations or where you have given your consent or to support the legitimate business interests which we have outlined in this privacy notice.

The categories of information we collect about you are set out in Table 1.

Table 1.

Categories:	Examples of Information we may collect
Identification	Information to enable us to identify you such as name, date of birth,
	gender, and subscription data, e.g. login credentials for Marshall online
	services. We may also collect online identifiers - please see our cookie
	policy for further details – <u>www.marshall-leasing.co.uk</u> .
Contact details	Information to enable us to contact you throughout the duration of your
	relationship with us. This may include postal address, telephone
	numbers, email address and preference information such as whether
	you have chosen to opt in to receive marketing notifications and how
	you would like to receive these.
Publicly available	On occasions we may collect and use information which has been made
information or	publicly available about you, for example to help verify your address or
collected or received	to trace you via trade directories, on line forums, websites, Facebook,
from other sources:	Twitter, YouTube or other social media.
Call recordings, online	We may monitor and record our conversations when we speak on the
chats and other	telephone or through any online webchat.
communications:	We will have information that you have provided to us when filling in
	forms, making a claim or when communicating to us whether that is in
	person, by letter, email, online or otherwise.
CCTV	We monitor Group assets for the safety of our staff and customers,
	through the use of CCTV.
Special category data	On occasion we collect and use sensitive or special category information.
& criminal convictions:	This may include information about your health where necessary for the
	use of our vehicle or to access our services.

If you make an application on behalf of a business or other organisation we will also collect the personal information mentioned throughout this privacy notice from all other applicants / parties. You must provide a copy of this privacy notice to all applicants / parties before sharing their information with us.

## How we use your information and the legal basis for doing so

Before using your information we always ensure we have a valid reason, known as a 'lawful basis' for doing so.

## (a) Consent:

Where we have your consent we will:

- Engage in electronic direct marketing;
- Undertake profiling of your information to allow us to automatically evaluate, analyse and predict various behaviours, preferences and situations more information is provided under the 'Automated decision making & profiling section';
- Apply data analytics solutions to your information to help us make informed business decisions such as how to improve the quality of a service we provide to you, detecting and identifying fraud.
- Process sensitive or special category data where there is no other applicable lawful basis.

#### (b) Contractual:

Prior to entering into an agreement or contract and while the contract is in place we will use your information to assess and provide the products and services requested by and agreed with you or your employer. This includes:

- Assessing and Processing applications for the products and services we offer.
- Administering existing products or services you have with us.

# (c) Legitimate interest:

We use your information to support the day to day administration of our business and to identify and pursue new business opportunities. This includes:

- Preventing and detecting suspicious or fraudulent activities.
- Carrying out relevant marketing and promotional activities where we have obtained your consent.
- Developing and improving our products and services through activities such as reviewing customer feedback and assessing how you use our products and services.
- Monitoring and reviewing call recordings, online chats and other business activity for quality assurance, training and compliance purposes.
- Testing and validating the effectiveness of products, services and system enhancements (for example changes to our application and/or account management systems).
- Performing audit, statistical or research activities (including anonymising your information) to help us understand trends in our customer behaviour including how products and services are used to help us:
  - Improve the products and services we offer our customers, colleagues and communities;
  - develop products and services that better meet our customer's needs and behaviours; and
  - o understand and manage our risks better.
- Carrying out profiling that does not have a legal or other significant effect on you. Please see the section 'Automated decision making & profiling' for more details.

- Assisting Marshall Leasing's parent company, the Bank of Ireland Group plc with any
  proposed sale, merger or acquisition of the Group's assets. We will only disclose your
  personal information if the third party agrees to keep it confidential and to use it only to
  consider the possible transaction. If the transaction goes ahead, the buyers, transferee or
  merger partner may use or disclose your personal information in the same way as set out in
  this notice.
- Managing and administering Marshall Leasing legal affairs.
- Supporting Marshall Leasing strategic planning and portfolio management through activities such as financial, regulatory and risk reporting.
- Supporting the management of our information security and network controls with the aim of preventing cyber-attacks, unauthorised access and other criminal activities.
- Combining information from different sources to better understand any risks to Marshall Leasing or Bank of Ireland Group, serve your needs and understand more about you.

# (d) Legal obligations:

To provide the product and services you have requested we need to use your information to comply with our legal and regulatory obligations, for example:

- Confirming your identity.
- Sharing your information with law enforcement agencies, tax authorities and other regulatory bodies.
- In relation to legal claims which may be your own, ours or third parties.

#### (e) Public interest:

On occasion we may process your information where it is necessary for reasons of substantial public interest and/or for employment, social care and social protection such as:

- Where we need to provide support for individuals with a particular disability or medical condition or if you are a vulnerable customer;
- Safeguarding children and individuals at risk including the economic well-being of certain individuals;
- Protecting the public against dishonesty, including preventing and detecting unlawful acts;
- Complying with Government and regulatory Codes of Practice;
- We may share your personal information with other people and organisations such as members of our Group, your relatives, social services, your carer, your employer or the person who has power of attorney over your affairs or a court of protection order if it is reasonable to do so.

# (f) Vital interests:

In exceptional circumstances we will use and/or disclose information we hold about you to identify, locate or protect your vital interests or those of another individual.

#### Who we share your information with

On occasions we may share your information with other members of the Bank of Ireland Group and external third parties. We only share your information where we have a legal basis for doing so and only if the third party agrees to manage your information in line with our own data privacy standards.

The types of organisations we share your information with are outlined in table 4.

Table 2

Cotogories	Descriptions
Categories	Descriptions State Park Challenge
Members of the	We may share your information with other members of the Bank of Ireland
Bank of Ireland	Group.
Group	
Brokers and	Some of our products are offered through a dealer or broker. If a dealer or
Dealers	broker is used, we will share your personal information with them but this
Dealers	will only be the minimum needed.
Service Providers	To support the products and services we offer we may use service providers to process information on our behalf. These include but are not limited to the following organisations:  • Keepers of asset registers  • Providers of document storage, destruction, archiving and printing
	<ul> <li>facilities</li> <li>Consultancy services providers e.g. legal advisors, medical advisors, property surveyors, conveyancers, researchers, vehicle inspection services</li> </ul>
	Marketing, research and analysis companies
	Marketing companies
	Analytics companies
	Software development contractors
	Data processors
	Computer maintenance contractors
	<ul> <li>Courts and Court-appointed persons/entities,</li> </ul>
	Healthcare professionals
	Central and local government
	Persons making an enquiry or complaint
	<ul> <li>Police forces and security organisations, ombudsmen and regulatory authorities</li> </ul>
	<ul> <li>Fraud and financial crime prevention agencies</li> <li>Insurers and re-insurers</li> </ul>
	Brokers or dealers who introduced you to us or third parties acting on their behalf
Law enforcement and regulatory bodies	On occasion we may be required to share your information with law enforcement agencies and regulatory bodies. This is to support the prevention of crime and to enable us to meet our legal and regulatory obligations. This includes organisations such as:
	Bank of England
	Data Protection Commission
	Financial Conduct Authority
	Financial Ombudsman Service
	Financial Services Compensation Scheme
	Fraud prevention agencies
	Her Majesty's Revenue and Customs (HMRC)
	Information Commissioner's Office
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	<ul><li>Police services</li><li>Prudential Regulation Authority</li></ul>
Third parties acting on behalf of the Bank of Ireland Group plc. and/or Bank of Ireland (UK) plc:	We may share your information with third parties connected with the sale, merger or acquisition of Marshall Leasing's or Bank of Ireland Group's assets; law companies who may assist with legal advice or litigation; market research companies or consultants who are conducting research or offering advice; external auditors.

# **Consequences of not providing information**

We will only collect information that is necessary to perform our contract with you or your employer, comply with our legal and regulatory obligations, where it is in our legitimate business interests or we have your consent. If you choose not to provide this information we may not be able to provide or continue to provide the products and services you have applied for.

#### What rights do I have over my personal information?

Under data protection legislation, you have a number of rights including the right to:

- Be informed if an organisation is using your personal data
- Ask whether or not we are using or storing your personal information and to ask for a copy of that information.
- Ask us to correct/rectify inaccurate or incomplete information.
- Request human intervention if you disagree with a decision based solely on automated processing, although there are some exceptions.
- Withdraw your consent for us using your information where processing was based on us obtaining your consent.
- Request we erase your information in certain circumstances.
- Restrict how we use your information in some situations.
- In some circumstances object to the way we process your information.
- Request we port or transfer your information to another organisation or provide it to you in an accessible format for you to pass on.

Additional information on how you can exercise your rights is available on our website https://www.bankofirelanduk.com.

If you are unhappy about the way we have used your information, please let our Data Protection Officer know so we can help put things right. You also have the right to raise a complaint with the data protection regulator, the Information Commissioner (ICO) www.ico.org.uk.

# Transferring your data outside the UK and EEA

On occasions we may be required to transfer your personal information outside the UK and European Economic Area (EEA). Before doing so we will always ensure we have a lawful basis for transferring your details and that appropriate safeguards are in place to protect your information. You can find out more information on the safeguards we rely on by contacting our Data Protection Officer.

#### How long do we hold your information?

The length of time we hold your data depends on a number of factors, such as legal, operational or regulatory rules and the type of product we have provided to you or your employer.

#### These factors include:

- The regulatory rules contained in laws and regulations or set by authorities like the Bank of England, Financial Conduct Authority and the Prudential Regulation Authority.
- The type of product we have provided to you.
- Whether you and we are in a legal or some other type of dispute with another person or each other
- The type of data we hold about you.
- Whether you or a regulatory authority ask us to keep it for a valid reason.
- Whether we use your data for long-term statistical modelling, provided that such modelling does not affect any decision we make about you.

As a general rule, we keep your information for a specified period after the date on which a transaction has completed and/or you cease to be a customer. In most cases this period is 7 years. If we are not able to completely delete, destroy or anonymise your personal information within these times because, for example, there are inter-dependencies between IT systems, we will limit access to your personal information or put it beyond use wherever possible.

Please note that in some circumstances we may be required for legal or regulatory reasons to retain your information for longer periods, for example whilst supporting an investigation by a law enforcement agency or where litigation is in progress.

# Changes to our privacy policy

It may be necessary to update this Privacy Notice from time to time, however if that is the case we will notify you of any significant changes by post, SMS, e-mail, or when you log into online services. We will also ensure the most recent version of the privacy notice is available on our website – www.marshall-leasing.co.uk/yourdata

#### **Contact our Data Protection Officer**

If you have any questions about how we use your information please let our Data Protection Officer know by either emailing boiukdataprotectionofficer@boi.com or writing to:

N.I.I.B. Group Ltd t/a Marshall Leasing - Data Protection Officer PO Box 3191 1 Temple Quay Bristol BS1 9HY

# Other Privacy Notices you should read

If you were introduced to us by a broker or other intermediary, ask your broker or other intermediary, such as a motor dealer, for a copy of its own Privacy Notice if you have not already

seen it. You should also ask for a copy of the Privacy Notice of any third party product and service provider you contract with.

# **Business Products Only**

We may search the records of business data held by credit reference agencies designated by the Treasury under the power conferred by the Small and Medium Size (Credit Information Regulations 2015) and give those credit reference agencies information about your business accounts. Business data held by the credit reference agencies may be shared with other organisations authorised by you.

# Section 2 – Directors, Owners & Shareholders

# **Personal information held**

Most of the information we have is provided to us directly however we also receive information about you indirectly from other sources and we produce some information ourselves, for example, information about the way you use our products and services. The information we collect will depend on the nature of the relationship you have with us, however we would like to reassure you that we only collect what is absolutely necessary to fulfil our contractual, legal and regulatory obligations or where you have given your consent or to support the legitimate business interests which we have outlined in this privacy notice.

The categories of information we collect about you are set out in Table 1.

Table 1.

Categories:	Examples of Information we may collect
Identification	Information to enable us to identify you such as name, date of birth,
	gender, national insurance numbers, passports, photo identification,
	telephone calls, marital status, login and subscription data, e.g. login
	credentials for Marshall online services. We may also collect online
	identifiers - please see our cookie policy for further details –
	www.marshall-leasing.co.uk.
Contact details	Information to enable us to contact you throughout the duration of your
	relationship with us. This may include postal address, telephone
	numbers, email address and preference information such as whether
	you have chosen to opt in to receive marketing notifications and how
	you would like to receive these.
Financial	To provide you with our products and services and to fulfil our
	regulatory obligations we process your financial information such as
	account details including account number and sort codes, International
	Bank Account Number (IBAN), transaction history including payee
	reference and Direct Debits, financial or other associations, employment
	status, income details, source of funds, credit reference information, risk
	rating information including scores, investigation information -, for
	example due diligence checks, sanctions, anti-money laundering checks,
	detection of any suspicious and unusual activity.
Publicly available	On occasions we may collect and use information which has been made
information or	publicly available about you, for example to help verify your address or
collected or received	to trace you via trade directories, on line forums, websites, Facebook,
from other sources:	Twitter, YouTube or other social media.
	Information you've asked us to collect for you, for example information
	about other accounts or holdings with other companies, information
	that helps us combat fraud, information from your credit broker or
	motor dealer.
Call recordings, online	We monitor and record our conversations when we speak on the
chats and other	telephone or through any online webchat.
communications:	We will have information that you have provided to us when filling in
	forms, making a claim or when communicating to us whether that is in
CCTV	person, by letter, email, online or otherwise.
CCTV	We monitor Group assets for the safety of our staff and customers,
	through the use of CCTV.

Special category data	On occasion we collect and use sensitive or special category information.
& criminal convictions:	This may include information about your race, ethnic origin, political
	views, religious beliefs, trade union membership, genetics, biometrics,
	health, sex life, or sexual orientation.

#### How we use your information and the legal basis for doing so

Before using your information we always ensure we have a valid reason, known as a 'lawful basis' for doing so.

#### (a) Consent:

Where we have your consent we will:

- Engage in electronic direct marketing;
- Undertake profiling of your information to allow us to automatically evaluate, analyse and predict various behaviours, preferences and situations more information is provided under the 'Automated decision making & profiling section';
- Apply data analytics solutions to your information to help us make informed business decisions such as how to improve the quality of a service we provide to you, detecting and identifying fraud.
- Process sensitive or special category data where there is no other applicable lawful basis.

# (b) Contractual:

Prior to entering into an agreement or contract and while the contract is in place we will use your information to assess and provide the products and services you have requested. This includes:

- Providing a quote before a contract is issued
- Assessing and Processing applications for the products and services we offer.
- Administering existing products or services you have with us.
- Providing servicing communications to you such as changes in the terms and conditions of our products and services – these communications are separate from any marketing communications which we only issue if we have obtained your consent.
- Conducting credit reviews when you have applied to use one of our credit facilities. We use
  Credit Reference Agencies to search for details relating to your credit history e.g. credit
  scores. Where we make these searches the Credit Reference Agencies may keep a record of
  the search even if the application does not proceed. This record will be available to other
  organisations and could affect your ability to get credit elsewhere for a short period of time
   further details can be found in our "Automated Decision Making" section.

Details of the credit references agencies we use are provided in the table 2 below.

Table 2

<b>Credit Reference Agencies</b>	Credit Reference Agencies	Credit Reference Agencies
Equifax Ltd	Customer Service Centre, PO	www.equifax.co.uk/crain
www.equifax.co.uk	Box	
	10036, Leicester, LE3 4FS	
Experian Ltd	Consumer Help Service, PO	www.experian.co.uk/crain
www.experian.co.uk	BOX	
	8000, Nottingham, NG80 7WE	
TransUnion International UK	One Park Lane, Leeds, West	www.transunion.co.uk/crain
www.transunion.co.uk	Yorkshire, LS3 1EP	

#### (c) Legitimate interest:

We use your information to support the day to day administration of our business and to identify and pursue new business opportunities. This includes:

- Preventing and detecting suspicious or fraudulent activities.
- Informing Credit Reference Agencies about the performance and management of your account and your dealings with us including details of credit facilities and credit history with us. We may also tell them of any defaults and any change of address.
- Carrying out relevant marketing and promotional activities where we have obtained your consent.
- Developing and improving our products and services through activities such as reviewing customer feedback and assessing how you use our products and services.
- Monitoring and reviewing call recordings, online chats and other business activity for quality assurance, training and compliance purposes.
- Testing and validating the effectiveness of products, services and system enhancements (for example changes to our application and/or account management systems).
- Performing audit, statistical or research activities (including anonymising your information)
  to help us understand trends in our customer behaviour including how products and services
  are used to help us;
  - Improve the products and services we offer our customers, colleagues and communities:
  - develop products and services that better meet our customer's needs and behaviours; and
  - o understand and manage our risks better.
- Collecting and managing debt.
- Tracing you where we have a legitimate reason for doing so e.g. debt collection.
- Carrying out profiling that does not have a legal or other significant effect on you, please see the section 'Automated decision making & profiling' for more details.
- Assisting Marshall Leasing's parent company, the Bank of Ireland Group plc with any
  proposed sale, merger or acquisition of the Group's assets. We will only disclose your
  personal information if the third party agrees to keep it confidential and to use it only to
  consider the possible transaction. If the transaction goes ahead, the buyers, transferee or
  merger partner may use or disclose your personal information in the same way as set out in
  this notice.
- Managing and administering Marshall Leasing legal affairs.
- Supporting Marshall Leasing strategic planning and portfolio management through activities such as financial, regulatory and risk reporting.
- Supporting the management of our information security and network controls with the aim of preventing cyber-attacks, unauthorised access and other criminal activities.
- Combining information from different sources to better understand any risks to Marshall Leasing or Bank of Ireland Group, serve your needs and understand more about you.

# (d) Legal obligations:

To provide the product and services you have requested we need to use your information to comply with our legal and regulatory obligations, for example:

- Confirming your identity.
- Sharing your information with law enforcement agencies, tax authorities and other regulatory bodies.
- In relation to legal claims which may be your own, ours or third parties

- Screening applications and monitoring accounts to identify criminal activity such as fraud, terrorist financing, bribery, corruption and money laundering. If our searches, including those undertaken by fraud detection services, identify or raise suspicions of fraudulent activity we will pass your information to fraud prevention agencies. These agencies will use your personal information to prevent fraud and money laundering and to verify your identity. If fraud is detected you can be refused certain services, finance or employment. Further details of how your information will be used by fraud prevention agencies and your data protection rights can be found in section (e) below ('Fraud Prevention'). The Fraud Prevention agencies we use are detailed below in Table 3.

Table 3

Fraud Prevention Agencies	Contact Details	Privacy Notice
Cifas	Consumer Affairs, 6th Floor,	www.cifas.org.uk/fpn
www.cifas.org.uk	Lynton House, 7-12 Tavistock	
	Square, London, WC1H 9LT	
National Hunter	PO Box 4744, Stone,	www.nhunter.co.uk/privacypolicy
www.nhunter.co.uk	Staffordshire, ST15 9FE	

#### (e) Public interest:

On occasion we may process your information where it is necessary for reasons of substantial public interest and/or for employment, social care and social protection such as:

- Where we need to provide support for individuals with a particular disability or medical condition or if you are a vulnerable customer;
- Safeguarding children and individuals at risk including the economic well-being of certain individuals;
- Protecting the public against dishonesty, including preventing and detecting unlawful acts;
- Complying with Government and regulatory Codes of Practice;
- We may share your personal information with other people and organisations such as members of our Group, your relatives, social services, your carer, your employer or the person who has power of attorney over your affairs or a court of protection order if it is reasonable to do so.

#### (f) Vital interests:

In exceptional circumstances we will use and/or disclose information we hold about you to identify, locate or protect your vital interests or those of another individual.

# **Automated decision making & profiling**

When you make an application for products we may use automated decision making tools known as credit scoring to determine whether to extend or deny credit.

When assessing your application credit scoring will consider three sources:

- 1. The information provided as part of your application by you or by a broker or motor dealer.
- 2. Information provided by credit reference agencies.
- 3. Information that may already be held about you by companies within the Bank of Ireland Group.
- 4. Other Information that is publically available

If you submit an application to us and it is subsequently declined through this automated process, you can contact us within one month of your receipt of our decision and request we reconsider our decision. You also have the right to ask that the decision is not made based solely using a credit scoring system.

Throughout the duration of your relationship with us we may also use another form of automated decision making known as profiling.

Profiling the information we hold about you enables us to evaluate, analyse or predict your economic situation, preferences, reliability, behaviour, location. For example we may profile your information:

- To assess your transaction history and/or current repayments and/or account balances to predict when you might want to consider a credit product.
- To analyse the frequency of your use of online services to tailor our methods of communication with you subject to data protection and privacy legislation or any marketing preferences you have expressed.

With the exception of credit scoring that we use to enter into a contract with you or to monitor your ongoing credit status we will not use profiling to make a decision about you that has a legal or other significant effect on you without your explicit consent.

You may ask us not to make decisions about you that are based solely on automated processing. If you do this, you may not be offered some products or services that we might otherwise have offered

# Who we share your information with

On occasions we may share your information with other members of the Bank of Ireland Group and external third parties. We only share your information where we have a legal basis for doing so and only if the third party agrees to manage your information in line with our own data privacy standards.

The types of organisations we share your information with are outlined in the table 4.

Table 4

Categories	Descriptions
Members of the Bank of Ireland Group	We may share your information with other members of the Bank of Ireland Group.
Brokers and Dealers	Some of our products are offered through a dealer or broker. If a dealer or broker is used, we will share your personal information with them but this will only be the minimum needed.
Service Providers	To support the products and services we offer we may use service providers to process information on our behalf. These include but are not limited to the following organisations:  • Keepers of asset registers  • Organisations which provide document storage, destruction, archiving and printing facilities  • Organisations which provide consultancy services e.g. legal advisors, medical advisors, property surveyors, conveyancers, researchers, vehicle inspection services  • Marketing, research and analysis companies  • Marketing companies

- Payment facilitators
- Analytics companies
- Investment companies
- Software development contractors
- Data processors
- Computer maintenance contractors
- Courts and Court-appointed persons/entities,
- Receivers, liquidators, examiners, official Assignee for Bankruptcy and equivalent in other jurisdictions
- Debt collection agencies, budgeting and advice agencies, tracing agencies
- Business partners and joint ventures
- Member companies of the Finance and Leasing Association
- Rating agencies
- Healthcare professionals
- Business associates and other advisers
- Financial organisations
- Credit reference agencies
- Trade associations and professional bodies
- Central and local government
- Persons making an enquiry or complaint
- Police forces and security organisations, ombudsmen and regulatory authorities
- Fraud and financial crime prevention agencies
- Suppliers of credit to which facilities management services are provided
- Credit bureau
- Insurers and re-insurers
- Brokers or dealers who introduced you to us or third parties acting on their behalf

# Law enforcement and regulatory bodies

On occasion we may be required to share your information with law enforcement agencies and regulatory bodies. This is to support the prevention of crime and to enable us to meet our legal and regulatory obligations. This includes organisations such as:

- Bank of England
- Central Bank of Ireland
- Companies House
- Data Protection Commission
- Financial Conduct Authority
- Financial Ombudsman Service
- Financial Services Compensation Scheme
- Fraud prevention agencies
- Her Majesty's Revenue and Customs (HMRC)
- Information Commissioner's Office
- Police services

Credit Reference Agencies	<ul> <li>Prudential Regulation Authority</li> <li>When processing applications for one of our credit facilities we share your information with credit referencing agencies that will perform credit reviews.</li> <li>These agencies may retain a record of the search even if the application does not proceed. The credit reference agencies we use are Equifax, Experian Ltd, TransUnion International UK.</li> </ul>
Third parties acting on behalf of the Bank of Ireland Group plc. and/or Bank of Ireland (UK) plc:	We may share your information with third parties connected with the sale, merger or acquisition of Marshall Leasing's or Bank of Ireland Group's assets; law companies who may assist with legal advice or litigation; market research companies or consultants who are conducting research or offering advice; external auditors.

# **Consequences of not providing information**

We will only collect information that is necessary to perform our contract with you, comply with our legal and regulatory obligations, where it is in our legitimate business interests or we have your consent. If you choose not to provide this information we may not be able to provide or continue to provide the products and services you have applied for.

# What rights do I have over my personal information?

Under data protection legislation, you have a number of rights including the right to:

- Be informed if an organisation is using your personal data
- Ask whether or not we are using or storing your personal information and to ask for a copy of that information.
- Ask us to correct/rectify inaccurate or incomplete information.
- Request human intervention if you disagree with a decision based solely on automated processing, although there are some exceptions.
- Withdraw your consent for us using your information where processing was based on us obtaining your consent.
- Request we erase your information in certain circumstances.
- Restrict how we use your information in some situations.
- In some circumstances object to the way we process your information.
- Request we port or transfer your information to another organisation or provide it to you in an accessible format for you to pass on.

Additional information on how you can exercise your rights is available on our website https://www.bankofirelanduk.com.

If you are unhappy about the way we have used your information, please let our Data Protection Officer know so we can help put things right. You also have the right to raise a complaint with the data protection regulator, the Information Commissioner (ICO) www.ico.org.uk.

# Transferring your data outside the UK and EEA

On occasions we may be required to transfer your personal information outside the UK and European Economic Area (EEA). Before doing so we will always ensure we have a lawful basis for

transferring your details and that appropriate safeguards are in place to protect your information. You can find out more information on the safeguards we rely on by contacting our Data Protection Officer.

# How long do we hold your information?

The length of time we hold your data depends on a number of factors, such as legal, operational or regulatory rules and the type of product we have provided to you.

#### These factors include:

- The regulatory rules contained in laws and regulations or set by authorities like the Bank of England, Financial Conduct Authority and the Prudential Regulation Authority.
- The type of product we have provided to you.
- Whether you and we are in a legal or some other type of dispute with another person or each other.
- The type of data we hold about you.
- Whether you or a regulatory authority ask us to keep it for a valid reason.
- Whether we use your data for long-term statistical modelling, provided that such modelling does not affect any decision we make about you.

As a general rule, we keep your information for a specified period after the date on which a transaction has completed and/or you cease to be a customer. In most cases this period is 7 years. If we are not able to completely delete, destroy or anonymise your personal information within these times because, for example, there are inter-dependencies between IT systems, we will limit access to your personal information or put it beyond use wherever possible.

Please note that in some circumstances we may be required for legal or regulatory reasons to retain your information for longer periods, for example whilst supporting an investigation by a law enforcement agency or where litigation is in progress.

# Changes to our privacy policy

It may be necessary to update this Privacy Notice from time to time, however if that is the case we will notify you of any significant changes by post, SMS, e-mail, or when you log into online services. We will also ensure the most recent version of the privacy notice is available on our website – www.marshall-leasing.co.uk/yourdata

## **Contact our Data Protection Officer**

If you have any questions about how we use your information please let our Data Protection Officer know by either emailing boiukdataprotectionofficer@boi.com or writing to:

N.I.I.B. Group Ltd t/a Marshall Leasing - Data Protection Officer PO Box 3191 1 Temple Quay Bristol BS1 9HY

# Other Privacy Notices you should read

Ensure you read the Privacy Notices issued by Credit Reference Agencies and Fraud Prevention Agencies which are available from their websites (see Table 2 and Table 3 of this notice for the website addresses).

If you were introduced to us by a broker or other intermediary, ask your broker or other intermediary, such as a motor dealer, for a copy of its own Privacy Notice if you have not already seen it. You should also ask for a copy of the Privacy Notice of any third party product and service provider you contract with.

# **Business Products Only**

We may search the records of business data held by credit reference agencies designated by the Treasury under the power conferred by the Small and Medium Size (Credit Information Regulations 2015) and give those credit reference agencies information about your business accounts. Business data held by the credit reference agencies may be shared with other organisations authorised by you.

#### APPENDIX A: FRAUD PREVENTION AGENCIES

#### **GENERAL**

- (a) Before we provide services, goods or financing to you, we undertake checks for the purposes of preventing fraud and money laundering, and to verify your identity. These checks require us to process personal data about you.
- (b) The personal data you have provided, we have collected from you, or we have received from third parties will be used to prevent fraud and money laundering, and to verify your identity.
- (c) Details of the personal information that will be processed, for example are: name, address, date of birth, contact details, financial information, employment details, device identifiers including IP address and vehicle details.
- (d) We and fraud prevention agencies may also enable law enforcement agencies to access and use your personal data to detect, investigate and prevent crime.
- (e) We process your personal data on the basis that we have a legitimate interest in preventing fraud and money laundering, and to verify identity, in order to protect our business and to comply with laws that apply to us. Such processing is also a contractual requirement of the services or financing you have requested.
- (f) Fraud prevention agencies can hold your personal data for different periods of time, and if you are considered to pose a fraud or money laundering risk, your data can be held for up to six years.
- (g) Details of the Fraud Prevention Agencies used by the Bank are provided in Table 3, the 'Legal obligations' section of this Privacy Notice.

## **AUTOMATED DECISIONS**

(h) As part of the processing of your personal data, decisions may be made by automated means. This means our systems may automatically decide that you pose a fraud or money laundering risk, for instance if our processing reveals your behaviour to be consistent with that of known fraudsters or money launderers; or your behaviour is inconsistent with your previous submissions; or you appear to have deliberately hidden your true identity. You have rights in relation to automated decision making: if you want to know more please contact us using the details above.

# **CONSEQUENCES OF PROCESSING**

- (i) If we, or a fraud prevention agency, determine that you pose a fraud or money laundering risk, we may refuse to provide the services and financing you have requested, or to employ you, or we may stop providing existing services to you.
- (j) A record of any fraud or money laundering risk will be retained by the fraud prevention agencies, and may result in others refusing to provide services, financing or employment to you. If you have any questions about this, please contact us on the details above.

#### **DATA TRANSFERS**

(k) Fraud prevention agencies may allow the transfer of your personal data outside of the UK. This may be to a country where the UK Government has decided that your data will be protected to UK standards, but if the transfer is to another type of country, then the fraud prevention agencies will ensure your data continues to be protected by ensuring appropriate safeguards are in place.

Please note National Hunter rules currently do not allow for processing National Hunter data outside of the UK and European Economic Area.

#### **YOUR RIGHTS**

- (I) Your personal data is protected by legal rights, which include your rights to object to our processing of your personal data; request that your personal data is erased or corrected; request access to your personal data.
- (m) For more information or to exercise your data protection rights please visit: bankofirelanduk.com/site-links/data-subject-rights-dsr/
- (n) You also have a right to complain to the Information Commissioner's Office which regulates the processing of personal data.